

FOCUS WILDLIFE TRAINING MATRIX

Training Title	Description	Frequency	Requirements	Position/Level	Mutual Aid
ICS 100	Introduction to ICS	Baseline for position	Required	Incident Command, Group Supervisor	Vancouver Aquarium, NOAA, Seattle Aquarium, Environmental NGOs
ICS 200	Basic Incident Command System for Initial Response	Baseline for position	Required	Incident Command, Group Supervisor	NOAA, Vancouver Aquarium, Environmental NGOs
ICS 300	Intermediate ICS	As needed	Recommended	Incident Command, Group Supervisor	
ICS 700	Introduction to NIMS	Baseline for position	Required	Incident Command, Group Supervisor	
ICS 800	National Response Framework	Baseline for position	Required	Incident Command, Group Supervisor	
ICS position specific training	Duties, responsibilities, and capabilities of Command and General Staff members	Baseline for position	Required	Specific to role, Incident Command, Group Supervisor, Team Lead	Vancouver Aquarium
HAZWOPER 40 hour	Required training for supervisors and managers involved in emergency response operations	Once, then annual refresher	Required	Specific to role, Group Supervisor, Team Lead	
HAZWOPER 24 hour	Required training for staff, supervisors and managers involved in emergency response operations	Once, then annual refresher	Required	Specific to role, Group Supervisor, Team Lead	Vancouver Aquarium, NOAA, Seattle Aquarium, Environmental NGOs
HAZWOPER 8 hour refresher	Annual refresher training for workers at hazardous waste sites. Basic awareness requirement for rehabilitation support operations.	Annually	Required	Specific to role, Incident Command, Group Supervisor, Team Lead, Team Member	Rehabilitation Community
Use of GRPs/NWACP	Understanding GRP deployment and how they relate to wildlife and shoreline protection. Understanding of NWACP and wildlife response section.	Baseline for position	Required	Incident Command, Group Supervisor, Team Lead	IOSA, Rehabilitation Community, Seattle Aquarium, Environmental NGOs.
Operation of response equipment	Training and deployment of response equipment.	Baseline for position	Required	Specific to role, Group Supervisor, Team Lead, Team Member	IOSA, Vancouver Aquarium
Safety and job hazard analysis	Basic training on JSA/IHA forms and assessment of safety concerns related to tasking	Baseline for position	Required	Specific to role, Group Supervisor, Team Lead, Team Member	IOSA, Rehabilitation community, Vancouver Aquarium, Environmental NGOs.
Site safety assessment	Assessment of spill response site safety concerns for wildlife responders	Baseline for position	Required	Incident Command, Group Supervisor, Team Lead	Rehabilitation community, Vancouver Aquarium, Environmental NGOs.
First aid/OSHA/WHIMS	Basic first aid and/or workplace hazardous materials training	Baseline for position	Recommended	Incident Command, Group Supervisor, Team Lead, Team Member	Rehabilitation community, Vancouver Aquarium
Industry specific safety	Specific corporate/industry training as required to for spill response or on ISNetworld	Baseline for position	As needed	Specific to role, Incident Command, Group Supervisor, Team Lead, Team Member	
Wildlife response planning	Training in oiled wildlife preparedness and and response	Annually	As needed	Incident Command, Group Supervisor	Rehabilitation community, GOWRS Group
Oiled wildlife response training	Training and continuing education in oiled wildlife response, capture, and rehabilitation methods.	Annually	As needed	Specific to role, Group Supervisor, Team Lead, Team Member	IOSA, Vancouver Aquarium, Rehabilitation community, Environmental NGOs
Drills	Tabletop, worst-case discharge, equipment deployment drills	Annually	As needed	Incident Command, Group Supervisor	GOWRS Group
Oiled Wildlife Responses	On-site oiled wildlife response	As needed	As needed	Specific to role, Incident Command, Group Supervisor, Team Lead, Team Member	Rehabilitation community, GOWRS Group
Salvage projects	On-site wildlife preparedness and operational planning during marine salvage projects	As needed	As needed	Specific to role, Incident Command, Group Supervisor	Rehabilitation community

Comments
Focus Wildlife 24-hour HAZWOPER for Wildlife Professionals training for mutual aid organizations
Focus Wildlife 8-hour/refresher HAZWOPER for Wildlife Professionals training for mutual aid organizations.
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Rehabilitation permit requires 10 pre-approved continuing education credits per year (Chris Battaglia and Tracy Anderson)
Average 3-6 TT and WCD drills annually. One full equipment deployment drill every 3 years.
Average 2-3 responses per year. 2015: 5 (WA, BC, AB); 2016: 1 (SK); 2017:2 (AB, ON); 2018: 3 (WA, WI, Netherlands); 2019: 2 (WA, BC); 2022: (WA); 2023: 1 (WA); 2024: 4 (WA,OR); 2025: 3(WA)
2013: MV Zalinski (BC); 2018: MV Manolis L, (NL); 2020: MV Schiedyk (BC); 2022: FV Aleutian Isle (WA); 2025: CFV Captain Raleigh, Cairdeas, TV Dominion (WA)

Year	Name
2022	F/V Aleutian Isle
Jul-23	Lopez Island, Bayliner Grounding Assessment only
2024	?
2025	CFV Captain Raleigh Sinking
2025	Cairdeas
2025	TV Dominion
May-25	Vessel Fire and Sinking, Sandy Point Assessment only
May-25	Henry Island Fishing Vessel Assessment only

Year	Name	Notes
2023	Black River Veg Oil Spill	
2024	Olympic Pipeline Gasoline Spill Conway	Started in 2023
2024	Seattle Marina	Another name?
2024	Mt Vernon Mystery Spill	
2024	Oregon/Washington Mystery Oiling Event	
2025	Indian Creek Fuel Spill	
2025	Padden Creek Diesel Spill	
2025	Mystery Spill Mallard Lake White Center	
2025	Olympic Pipeline spill in Everett	Assessment only - Charlie went