## Phil Gipson

My big concern is for operators who are semi-retired or retired and on a fixed income who still want to keep their licenses for a few years. The renewal fee of \$98 per year is pretty steep for those type of people who are only working part-time or even retired. It is enough that people in those situations are having to for the most part pay for their own training to get CEU's but to add an additional \$98 per year for the renewal fee is pretty steep!