



**Smithco Construction, Inc.**  
6 King Canyon Loop  
Po Box 45  
Caballo, NM 87931

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Subject: Opposition to Proposed Heat Illness Injury Prevention Regulation

To whom it may concern,

I am writing to express my opposition to the proposed law concerning heat illness and injury prevention requirements for workplaces. While I fully support the importance of employee safety and well-being, I believe this regulation, as currently proposed, would impose significant burdens on businesses, particularly in industries where outdoor or high-heat work is unavoidable.

The proposed measures could substantially slow down production by mandating extended rest periods, mandatory cooling-off breaks, and additional administrative oversight. These changes, though well-intentioned, would reduce the amount of productive work time available each day, especially during peak seasonal periods when efficiency is most critical.

Additionally, the financial cost to businesses could be considerable. Employers would be required to invest in infrastructure like shaded rest areas, cooling equipment, and enhanced training programs, all of which add to operational expenses. Smaller companies may be disproportionately affected, as they often lack the resources to absorb these new costs without reducing staffing or raising prices.

While I agree that workers should be protected from extreme heat, I urge lawmakers to consider more flexible, balanced approaches that allow employers to implement common-sense safety measures without undermining productivity or threatening business viability.

Thank you for considering this perspective.

Twister Smith  
Smithco Construction, Inc.

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