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• Many of our members work on the facilities grounds and maintenance crews for the general services department of New Mexico in which they maintain all of our campuses across the state of New Mexico and are subject to extreme heat from their work environment on top of roofs and an unshaded parking lots with asphalts and zeroscaping which can expose them to heat as high as 182° f during their work shifts. Because of this many GSD employees come in early to start their work days to avoid the heat and have to take frequent breaks to cool off during the summer. We've had workers die on top of rooftops after experiencing medical emergencies in which heat has played a factor. We support this proposed change especially as New Mexico continues to experience extreme heat events caused by climate change.