

## Sandoval County

To comply with the proposed requirements—such as developing site-specific written plans, conducting heat index-based assessments, monitoring employee acclimatization, and providing shaded cooling areas and hydration resources across multiple remote job sites—will require a substantial investment of time, training, and infrastructure that Sandoval County Public Works Departments would not be able to meet. This would also have be large financial burden on the county already tight budget.

Sandoval County is already having trouble filling vacant positions and the rule would require the county to increase the number of employee's to meet the requirements for several of the departments. This would seriously hampering being able to complete projects/operations and at the same time reducing the local funds available to carry them out.

The rule is to ambiguous on several of the requirements that could make Sandoval County non-compliant and increase our liability.

I encourage the postponement of this rule as suggested in the New Mexico Association of Counties letter .