## Lisa Shin

As an optometrist and small business owner, I strongly oppose these new regulations on employers. I do my best to keep my employees safe and comfortable in a positive work environment, and do not need another regulatory burden. Often, we are short-staffed, which means my employees and I are over-worked, but do our best to provide great eye care and customer service. I do NOT have time for heat illness training, record-keeping, and documentation. This is a terrible idea!