

## Navajo United Methodist Center/New Beginnings

A part of my agency's services includes daycare/after school services. With these regulations, daycare staff could not be outside in the summer more than 2 hours during a work day when temps are over 80 degrees; this means no Bisti Bay/outside swimming with the children, going to the park, picnics, nature walks, etc. Additionally, any outside maintenance on our campus such as mowing grass, weeds, etc. is supposed to be completed in less than two hours for the maintenance man. We live in a desert/arid area where the temperatures reach 80 degrees in May. How are employers expected to accommodate these restrictions on a daily basis during summer months? It is impossible to implement alternative work hours/schedules during the summer when running a business.