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This mandated overstep of governmental intervention as written will have detrimental effects on productivity, financial impacts on those wishing to conduct business and reside in New Mexico. Some components of the rule have beneficial effects for both employers and employees. These would include education on symptoms, signs of, and treatment of heat illness along with Protocols of "checking on people exposed to potential effects of heat illness. These can be implemented with minimal impacts on employers.

The problems begin with excessive mandates within the rule. Limiting number of minutes an individual can work; mandatory consumption of so much fluid within a set time frame (no mention of other health concerns this practice may be contraindicated in); feasibility of cooling stations at nonstationary work sites will have negative impacts on both usability and productivity trickling down to excessive cost increase to the end consumer regardless of the industry affected by this rule.

Solution is discussion of a viable, implemental rule with more practical solutions with the input from a bipartisan committee consisting of employers, employees, consumers based on provided data from reputable experts, studies, antidotal testimonies from workers, employers, and consumers.

please vote no on this rule as it stands, it is bad for New Mexico.