

John Silva

I urge you to reassess the proposed Heat Illness and Injury Prevention Regulation (TITLE 11, CHAPTER 5, PART 7). While ensuring worker safety is crucial, this regulation might have substantial unintended impacts on small businesses and the restaurant sector in New Mexico.

Instances of heat-related illnesses in restaurants are uncommon, and many businesses already implement measures to safeguard their employees. Requiring expensive upgrades, mandated breaks, and acclimatization periods would disrupt operations, increase costs, and further stress an industry already facing staffing issues.

I suggest that offering voluntary guidelines and resources could be a more effective method, ensuring employee safety without risking the livelihoods of many across our state.

Thank you for taking these matters into consideration.