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To whom it may concern,

I recognize the importance of occupational health and safety in protecting all employees. However, I believe that the proposed approach is not the most effective solution. There are alternative methods to support employees exposed to heat, such as allowing brief work periods combined with additional rest, rather than extended breaks of 45 minutes after 15 minutes of work. For outdoor workers, items like hats, neck fans, cooling towels, and shaded canopies can help mitigate heat exposure. For indoor heat, providing enhanced cooling systems or additional cooling towels could be beneficial. The key is to be proactive, aware, and prepared to ensure employee safety and comfort.