

## Elmer Havey

This proposed regulation may have been created with the best of intentions to protect workers but as usual (in NM) it puts extreme onerous on small, medium and large businesses to comply with insanely complicated paperwork and bureaucracy and makes absolutely no common sense! New Mexico is an unfriendly state towards businesses already and that's why so many doctors leave the state and medium to large businesses don't start-up or relocate to NM. Our tax laws and bureaucratic regulations strangle any possibility for a start-up or existing business to be located in NM and thrive. I just read an article about how the city is searching for developers to help give them ideas of how to develop the airport land just south of Gibson Blvd where the north/south runway used to exist. Are our "leaders" really perplexed why it's so hard to spur development and business anywhere within NM?! Here's the answer: NM's tax and governing laws as well as government bureaucracy is so onerous and complicated that businesses go elsewhere. Every state that borders NM has a much more vibrant economy than ours; Texas, Arizona, Colorado, Utah and Oklahoma. Here in the City of Albuquerque trying to get a building permit of any kind requires a Masters Degree in patience! Lime scooters recently came back to Albuquerque and immediately the City penalizes them when someone illegally parks one of their scooters, to the point of impounding the scooter and making Lime pay \$100 to get their scooter back plus \$100/day storage fee. New Mexican "leaders" view is that businesses are evil and they can afford to pay for every wrong imaginable and the privilege of doing business in NM. It's this type of thinking is why we are at or near dead last in economic development, education, health care and on and on. Getting back to this Heat Illness & Prevention Rule proposal, IT'S A HORRIBLE IDEA!!