## Denise Mello

This proposed regulation is an un-needed burden on the construction industry. Our employees live here and are acclimated to our climate and don't need a government agency tell them how to take care of themselves. Hydration is key and our employees are trained on the importance and already have discretion to take breaks as needed during the hottest months. Can you tell us how many heat related deaths were documented in New Mexico in the last 5 years? Are you creating a solution to a problem that doesn't exist here?