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How often to they need to check the temperature
Does somebody have to document that they are checking the temperature every hour and when they hit the trigger?

1 oversight person, right now we have one harvesting boss, will this make us train more people. This will add more costs for all the training

Who will provide the training? How much will the training costs.
What happens if someone is experiencing heat symptoms and the trained monitor has to take them to get care? Will you need to have another person ready and trained to watch the crew? will you have to have a backup because the ill person cant be left alone.

Chile harvest we try to do as early in the morning as possible to do it before it gets to hot. However, chile harvest has to happen during time of the day so that they can see the chile plants. Mandatory breaks will prolong the work further into the heat of the day.

will producers have to pay for the break time, or will it be a non-paid break?

Where and what will be authorized temperature readings?

How will this impact rural communities that may not have internet access to get an accurate onsite reading

Will the airport temperature reading be sufficient? What happens to farms or ranches that are farther away.

The new break requirement could essentially prolong the amount of time that they are exposed to the heat because of the mandated stops instead of letting the crew work fast to get it done and get out of the heat.

Could the mandated breaks push producers to have to pay overtime? We don't have overtime pay for our ag workers yet.

Water requirement:

Must provide, 1 quart per employee per hour

We typically have 2-3 water jugs out there in the field on the harvest trailers(10 gallons) with ice in them and then we have disposable cups. However, there is no place to put the water jugs in shade.

We do provide shade trailers at the ends of the fields for breaks which at typically at 9:30 am and noon.

Acclimation

New employees, we usually acclimate them over 2 days, but how do I know where they are coming from or what the temperature was like where they came from to understand how long to acclimate them?

This rule is very cumbersome and totally unnecessary. In my 35 years of farming we have had one

case of heat stress. We care about our employees because without them we cannot function.