

Carolyn Hardwick

I am writing on behalf of my small business customers, to express my opposition to EIB 25-11 (R) - Proposed New Regulation. This regulation would negatively impact small businesses, which lack the resources to hire a full-time team to assess heat indexes, monitor employees, and manage heat-related records for nine months each year. Additionally, we cannot accommodate the proposed reduction of work hours by $\frac{1}{3}$ to $\frac{3}{4}$ during the summer months. Starting the monitoring process at 80°F effectively turns this into a year-round paperwork requirement for no benefit. The OSHA draft remains a draft because it is both unpopular and unworkable for these very reasons. NM struggles to bring in new businesses as it is - this will further exacerbate the problem. Please table this proposal.