

Abrazo Homes

As a residential homebuilder in New Mexico, we strongly oppose the proposed heat rule due to its rigid structure and significant operational impacts. Mandating fixed 40-minute paid rest breaks every 20 minutes above a 103°F adjusted threshold is unworkable in our climate, where summer temperatures routinely exceed this level. Such requirements would severely disrupt critical tasks like concrete pours, create delays across all phases of construction, and strain an already limited labor force. Forcing shifts into nighttime or early morning hours raises safety concerns and places unsustainable pressure on our workers' mental health and family life. We support heat safety and already implement field-tested measures including hydration, shade access, acclimatization protocols, and emergency training. This rule's one-size-fits-all approach ignores practical realities and risks making our industry less safe, less efficient, and more costly for New Mexicans.