North 80 Construction

I've been working construction in New Mexico most of my life, and I'm out in the heat every summer. This new rule doesn't make sense and honestly just shows how out of touch whoever wrote it really is.

You try telling a crew to work 40 minutes and then take a 20-minute paid break. By the time you stop, find shade, and then get back to the job, you've lost half the day. You can't get anything done that way. Jobs like concrete and asphalt don't wait around for you to cool off—they've got to be done right and on time or the whole thing is a mess.

We already watch out for our guys. We bring water, we give breaks, and if someone's looking rough, we deal with it. You don't need a law to tell you to use common sense. Most contractors I know already do way more than the bad ones ever will—and those bad ones won't follow this rule anyway.

It feels like this whole thing was written by people sitting in air-conditioned offices who don't know what it's like to be out there. And if this passes, it's going to cost a ton, slow everything down, and hurt the people it's supposed to protect.

New Mexico isn't like other states. We don't have the humidity or heat issues they do in the south. We don't need a cookie-cutter rule that doesn't fit here.

Please scrap this thing and work with the people actually doing the work. We want to keep our crews safe—but this ain't the way to do it.