

Cary Carter

I support efforts to protect workers and promote health and safety. With 17 years of experience in the safety profession, I believe the proposed rule is overly prescriptive and may place unnecessary burdens on businesses. Creating a rigid, one-size-fits-all rule could disrupt operations and increase costs in several industries, including construction, agriculture, manufacturing, and services.

New Mexico's diverse climate makes a statewide mandate difficult to implement fairly. A more flexible rule—one that allows employers to develop and implement their own heat stress prevention plans tailored to their specific scopes of work—would be more effective in addressing heat-related illness without creating unnecessary compliance challenges.

I respectfully urge decision-makers to reconsider the proposed rule and pursue a more effective and equitable heat exposure standard that takes into account the needs of all industries.