

# James Crawford

In looking at EIB 25-11R, the only thing I can figure out is that there must be a misprint. No one could seriously consider giving workers a 45 minute break and 15 minutes of work every hour. The only way this rule would make any sense would be if it required a 15 minute break for every 45 minutes of work.

The rule is not needed in light of both federal and industry standards to protect workers from heat related stresses.

There is no doubt that hard work in high heat is difficult and stressful. Conscientious employers take care of their workers. I have had cement work, roofing work, and stucco work done on my house in hot weather. I have always had to get my but out of bed and get my gate open so the crews could get in and get to work at daylight. These crews normally adjust their work days to account for hot weather.

This rule is not only unnecessary but will be a devastating blow to business in New Mexico. It will be one more nail in boarding up New Mexico as an anti business state.