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There is not any data to support implementing this unrealistic standard on our workplace. The department is throwing numbers out that are unsubstantiated and without context. The department has no clue whether or not we have a work place problem with heat stress in our state. No research or evidence has been collected. Real research would show that we don't have a problem with heat related workplace injuries. Workman's compensation insurance companies have the numbers, and there aren't any significant heat related injuries in the last decade.

Further, this standard is a copy and paste implementation from similar standards in Oregon and Washington. New Mexico is a very different climate than Oregon and Washington. Nevada's standard does NOT have a temperature trigger. They use best practices. Employers have procedures in place to mitigate heat stress and already utilize these practices. This standard will not work and will cause significant issues that will exacerbate the labor force shortages and will greatly increase the cost of projects and services. Again, no one from the department has done any financial impact studies nor thought about the impacts. They don't even know what the problem is (if there is one) or what the cause is. How can they suggest a solution to something when they have no idea what the problem is? This is extremely impractical. Heads should roll with whoever is behind drafting this standard.