

## Jason Seo

I am a retail nursery manager. I have operated this nursery 18 years and we did not have any big issue with heat illness. Education, training, and more flexible breaks are the key for preventing heat illness.

As we are a small retail business, it makes very difficult that employee work only 1 hour 40 minutes and gets paid 8 hours amount per day. If you are a business owner or manager, the regulation seems that you ask us to close our business during the summer.