

Bruce Norman

If this bill is intended to discourage new businesses from forming, or businesses from opening branches in NM or hampering existing NM businesses; this proposal hits a grand slam! As an operator of a small business, about 15 employees, the task of ensuring compliance with a law of this nature is frightening!

Imagine having 10 employees working at approximately 6 different sites throughout the community outdoors during the summer. The management of this scenario is daunting enough, let alone the downtime while employees presumably return to the office to cool down.

No responsible employer wants to endanger his or her employees. It's ethically and morally wrong and it's just poor business practice. Common sense by both the employee and employer should dictate when employees need a break from the heat, not some rule made by a group of bureaucrats in Santa Fe.