

Caren Cowan

The proposed heat rule is unnecessary and harmful. The Department has provided no data to validate any contention that New Mexico employers are not providing adequate accommodations for their employees in terms of care during times of excessive heat. The temperature contemplated in this proposal do not even pose extreme heat.

No employer can afford in terms of both dollars and output to have workers for 20 minutes out of every hour. Employers are already scheduling their crews for early morning work to avoid the heat of the day as part of routine practice.

This rule will only serve to increase poverty and food insecurity in New Mexico. I respectfully request that the proposal be withdrawn.

Thank you