

## Judith Gabriele

Please implement this extremely important rule to protect workers from heat exhaustion and death. Given that we live in the southwest and have many agricultural, construction and road workers, including those that may not feel safe complaining about working conditions because of their need for a job and/or their immigration status, legal protection becomes even more essential. As the climate changes and we experience more droughts and high temperature episodes we must protect all workers that are exposed to the elements. This is not only humane and ethical, it is good business practice.