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OSHA preventative safety directives are for workers to have an environment at no hotter than 75 degrees in order to avoid the initial heat trigger of 80 degrees for heat related accident and illness.

This is the communication APS school workers received Aug 14, 2025 from APS HVAC:

"At best, evaporative coolers can reduce temperatures by about 15 to 20 degrees, which means that on a 100-degree day, the best you're going to get inside that classroom is 80 degrees. And when you add a teacher and 20 students, that classroom is going to get hotter than 80 degrees."

indicating that swamp coolers at best can not even meet minimum safe working standards.