

Dodson Wholesale Lumber Co., Inc.

I am writing on behalf of my small business, Dodson Wholesale Lumber Co., to express our opposition to EIB 25-11 (R) - Proposed New Regulation. This regulation would negatively impact small businesses like ours, which lack the resources to hire a full-time team to assess heat indexes, monitor employees, and manage heat-related records for nine months each year. Additionally, we cannot accommodate the proposed reduction of work hours by $\frac{1}{3}$ to $\frac{3}{4}$ during the summer months. Starting the monitoring process at 80°F effectively turns this into a year-round paperwork requirement for no benefit. Much of our work is done outdoors, and during summer, we already provide unlimited ice water and breaks as each employee deems necessary. We have never experienced a heat-related illness. We take pride in our safe work environment and value our workers. The OSHA draft remains a draft because it is both unpopular and unworkable for these very reasons. Please table this proposal.