Alan Benham

While I appreciate the intent of these suggested changes, it appears to me that they more appropriately apply to jobs/industries where environmental heat concerns go beyond the level of just being outside. We take safety very seriously and already do Heat Illness training and provide for our staff the items they need to be safe. But the 80° threshold and the ramp up to working full time is unrealistic. We live in a desert and our employees should be already acclimated to being outside just by living here. We run one person field crews and these requirements appear to necessitate a two person crew - thereby doubling our cost. We also provide tools for our field staff to check in regularly, but we would have to add another staff position just to check in regularly which is another cost to the system. Working in a mine or enclosed warehouse, etc - I get it. Outside will force an entire rework of our system from April to October - our system is not broken. Please do not legislate what should be common sense.