

## Paul Thompson

Most oil and gas companies follow this proposed rule. We already have a process in place that accounts for 98% of the proposed rule. The EIB should avoid imposing burdensome regulatory processes that we all know will end in a fine. If we are truly concerned about worker health and safety, then we should provide broad expectations and require companies to meet the intent. For example, heat acclimatization has limited benefits in preventing heat illness, and the time required to acclimate varies for each person and situation. Therefore, it would be more beneficial to establish an exception for employers to allow time for employees to acclimate or reacclimate, rather than establishing a mandated schedule, which, once again, we know will only end in a fine.