

## Felicity Smith

After attending a community outreach event, It was very apparent that NMOSHA has missed a lot of necessary issues in this proposed ruling that needs to be looked and taken back to the drawing board. NMOSHA's estimated cost to employers is tremendously under the true cost. Who pays for breaks? What qualifies as an emergency which will allow workers to continue working (EX: an oil spill, responding to emergency situations, traffic being backed up causing public safety hazards). It already takes months for the DOT to fix simple patches of roads- now it will take years. What about the oilfield? Let's face it... the government will force employers to pay for the breaks in the heat which will correlate to prices of natural gas, gasoline, oil products, road repair costs, etc- this will affect EVERYONE in NM in a negative way. Who gives OSHA the authority to tell companies how, when, and why to pay employees for breaks. If employees aren't paid for breaks then it will be even harder to find employees who actually want to work in the blue collar Industries. It is very apparent that OSHA took ZERO time to think of the cause and effect of this decision if it is passed. Why it is being attempted to be pushed on us so rapidly? NM is YEARS out of making this proposal realistic. Don't get me wrong, employee safety is very important; however, companies are already doing a fantastic job at mitigating this issue without government involvement. There were only 52 CONFIRMED work related cases in 2023. That is not enough to force a law on everyone (in my opinion). This doesn't need to be a law, NM OSHA needs to be doing community outreach and do trainings and maybe set out guidelines first before they force an under-thought-out law on companies. This ruling has the potential to cause devastating economic and social impact in an extremely negative way.