

# Debbie Quintana

Please vote 'No' to this very confined regulation.

There are already regulations in place for workplace safety from the federal Occupational Safety and Health Administration (OSHA) which regulates workplace health and safety in the US. NM has had a general regulatory policy for decades of adopting federal regulations and guidelines without state-specific rules. The National Institute for Occupational Safety and Health (NIOSH) has published heat stress guidelines for the workplace. Industry guidelines are based on this work. Businesses here in New Mexico should already be aware of these guidelines and following them.

A better approach is to work cooperatively with NM trade groups and employers to ensure good heat stress practices are followed.

In summary, this proposed regulation would be unnecessary and counterproductive for businesses in NM and should not be adopted.