

## Donna Gililand

Working with the NMDOT, we believe this rule will be harmful not only to the contracting community but also to the traveling public. Construction projects will take longer due to extended contract times, leading to frustration for travelers. Additionally, this will significantly increase the costs associated with roadway construction. Our employees understand the conditions they may face while working on highway or bridge construction. The NMDOT and the contracting community are actively involved in providing training to all employees to ensure they stay hydrated and reduce the risk of heat exhaustion.