

## Lisa Poulter

The workers who need to be protected most are the ones who need to work to support their families. They are the ones who are vulnerable to economic manipulation by employers because their jobs and livelihoods are on the line. Because they must work to provide for their families does not mean they should work under ANY circumstances when the heat endangers their health.

Those more vulnerable need laws that require employers to do "the right thing" and provide heat relief in whatever manner is necessary to protect their workers.