Thom Wright

Well, this would certainly drive up the costs of new construction/housing, by a lot. Wait till you get the price for reroofing your house. BOOM!

Expecting an employer to know the acclimatization of the employee and personal risk factors for heat illness is merely creating an impossible situation for employers that will lead to lawsuits destroying the industry. Then, you won't be able to hire a roofer to reroof your house for any amount of money.