

## Greg Sheahan

This is an absurd regulation and burden being put on businesses. What COVID didn't shut down, this regulation will. This is government overreach. I can appreciate the concern of the NMED for NM citizens. However this is unworkable for small employers. A better solution is education. Starting in middle and high schools. And perhaps an employer pamphlet for employees to read. I know about HRI. Water and electrolytes are important. Moreso is ones own education. I have worked in very hot outside temps in Arizona and New Mexico. I was a heavy equipment machinery mechanic. I worked on machinery AFTER the operators were done for the day. Hot machinery and as much as 120 degrees. Long sleeves and gloves were a must. Hard hat for ventilation. Lots of water and work at a moderate pace. In NM I was a well driller in the summers. Same situation but not as high of temps. Good common sense and that is the responsibility of the worker. Yes, the employer should take some actions to ensure worker safety. EDUCATION IS THE PROPER ANSWER FIRST.