

## Lauren Teffeau

I am happy to see the New Mexico Environment Department (NMED) has developed heat standards to keep workers safe from exposure to heat at the workplace. This is important work that will lead to a safer, healthier New Mexico following best practices from the scientific literature, especially as rising temperatures from climate change continue to affect our state. Please consider adding whistleblower protections and nonretaliation clauses when workers come forward about unsafe work environments, clarifying emergency procedures when someone is suffering from heat stroke, add language that there is some way to prevent nonfunctional air conditioning units in buildings and vehicles (or ones that are never replaced/repared) from harming workers, and that additional training should be required at sites where heat-related accidents occur. Thank you.