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I would like to suggest that TCEQ consider requiring additional ethical requirement classes for occupational licensing, with a minimum of 8 to 16 extra hours. Furthermore, it is important that companies holding these licenses also be required to undergo ethical training. In cases of ethical violations, non-renewal of the license should be considered.

From my experience in the compliance department, I have witnessed instances where leadership instructed operators to falsify samples, leaving employees feeling they had no other option. Despite reporting these issues, no significant actions are taken. This highlights the need for stricter oversight and higher standards across the industry.

Thank you for considering my input.