Daniel Nix

Rule Project Number 2025-027-030-WS November 3, 2025 Dear Sirs,

As a Licensed Operator in Texas for Water and Wastewater, I strongly support the approval and adoption of the proposed requirement of adding 4 hours of Ethics training to the existing 30 hours of continuing education units necessary for renewal of A, B and C licenses.

Since the requirement is part of the existing 30 hours necessary for renewal, it is not onerous and does not impose additional time or effort to reach the required 30 hours for renewal.

Additionally, there is no evidence to suggest that the requirement for "specific" training would be a financial burden to the license holder or their respective employer, since training hours would have to be paid for whether it is specific designated training, like resiliency or ethics, or left up to the license holder to determine.

One does not have to look very hard to find instances in Texas of ethical failures within water and wastewater operations. Those instances only serve to, at best lower public trust in the operator's ability to protect the public's health and the environment, and at worst, cause actual harm to the public and the environment.

Licensed operators in Texas should be provided with the most up-to-date and best set of tools and skillsets necessary to carry out their daily functions. Anything short of that is cavalier and potentially detrimental to their career and the public's best interest. Therefore, I wholeheartedly support a 4-hour requirement for Ethics training, as it is currently written in the petition. If you have any questions, please feel free to contact me.

Sincerely,

Daniel K. Nix WO0009271, WW0074306