

## Donald Shockley

As an "A" water operator in my 28th year serving the state of Texas, the recent trend of adding additional training during each short 3-year license cycle is concerning. These "specialty" concerns should be just added as parts of existing training. Both resiliency and ethics training requirements are not continuing issues requiring retraining every renewal cycle. One time coverage of the topic during Basic Water or another course should be sufficient. Training time and dollars would be better spent on relearning the new treatment techniques, rules, and regulations that are continually changing during the 3 year license period. If we keep adding extra topics, we need to lengthen the license period to allow time to catch one of these rarely offered specialty training sessions. Or they need to be offered via free, continually available, online courses. Training budgets and time are already very limited. Especially for smaller water systems, limited staffing already makes it difficult to fit in the existing training time needed without hampering operations due to being short staffed while people are off attending classes.