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An ethics class and a third party committee is important in the workplace because improves and boost employees morale and productivity. It would build trust within the stakeholders and the employees work environment knowing that they are being supported and not manipulated. Lies and assumptions will be replaced with candid and truthful-factual conversations. No hearsay and baseless accusations. Teamwork will be a constant collaboration and not an intent to hide and push work to an employee while the others do nothing or pretend to be busy by just touching a pipe. It will place good common sense in contrast to facts and good intentions. It will make employees to think how their decisions affects the environment and coworkers. Also, it will keep nepotism in check.